

DuPage County 2018 Rates and Employee Contributions

MEDICAL							
HMO BA	Gross Costs	Employee Contributions	Employer Net Cost	PPO 1	Gross Costs*	Employee Contributions	Employer Net Cost
Employee	\$604.64	\$112.23	\$492.41	Employee	\$1,171.47	\$260.64	\$910.83
Employee+Spouse	\$1,124.62	\$248.72	\$875.90	Employee+Spouse	\$2,518.66	\$770.19	\$1,748.47
Employee+Children	\$1,197.18	\$263.48	\$933.70	Employee+Children	\$2,413.23	\$738.78	\$1,674.45
Employee+Family	\$1,686.94	\$363.09	\$1,323.85	Employee+Family	\$3,736.99	\$1,133.07	\$2,603.92
<i>*Includes DPCC Rx claims</i>							
Blue Choice PPO	Gross Costs	Employee Contributions	Employer Net Cost	PPO HSA	Gross Costs	Employee Contributions	Employer Net Cost
Employee	\$1,042.61	\$247.15	\$795.46	Employee	\$995.75	\$214.38	\$781.37
Employee+Spouse	\$2,241.61	\$728.13	\$1,513.48	Employee+Spouse	\$2,140.86	\$542.39	\$1,598.47
Employee+Children	\$2,147.77	\$698.49	\$1,449.28	Employee+Children	\$2,051.24	\$520.53	\$1,530.71
Employee+Family	\$3,325.92	\$1,070.67	\$2,255.25	Employee+Family	\$3,176.44	\$795.09	\$2,381.35

MEDICAL - COBRA RATES (Includes 2% Administrative Fee)				
	HMO BA	Blue Choice PPO	PPO 1	PPO HSA
Employee	\$616.73	\$1,063.46	\$1,194.90	\$1,015.66
Employee+Spouse	\$1,147.11	\$2,286.44	\$2,569.03	\$2,183.68
Employee+Children	\$1,221.12	\$2,190.73	\$2,461.49	\$2,092.27
Employee+Family	\$1,720.68	\$3,392.44	\$3,811.73	\$3,239.97

DENTAL and VISION							
DENTAL	Gross Costs	Employee Contributions	Employer Net Cost	VISION	Gross Costs	Employee Contributions	Employer Net Cost
Employee	\$33.81	\$17.00	\$16.81	Employee	\$4.66	\$4.66	\$0.00
Employee+Family	\$92.96	\$47.00	\$45.96	Employee+Family	\$11.14	\$11.14	\$0.00

DENTAL and VISION - COBRA RATES (Includes 2% Administrative Fee)			
DENTAL		VISION	
Employee	\$34.48	Employee	\$4.75
Employee+Family	\$94.82	Employee+Family	\$11.36

OTHER: SURCHARGES, OPT-OUT BONUS AND WELLNESS CREDIT					
SURCHARGES		OPT-OUT BONUS		CREDITS	
Spousal	\$100 per month	Medical	\$75 per month	Wellness	\$20 per month
Tobacco	\$75 per month	Dental	\$10 per month		