

A decorative graphic consisting of a central circle containing the number "4". The circle is surrounded by several concentric lines, and the number "4" is rendered in a bold, blue, sans-serif font with a slight shadow effect. The entire graphic is set against a background of horizontal lines.

4

Section 4: Compensation and Hours of Work

- 4.1 Compensation Practices
- 4.2 Special Compensation
- 4.3 Hours of Work/Rest Periods
- 4.4 Job Share Arrangements